



Programm des 47. Workshop der WK ORG
(Stand 14.2.23)

Mittwoch, 29. März 2023					
12:00-17:00	Nachwuchsworkshop (<i>gesonderte Anmeldung erforderlich</i>) (Uni-Center Festsaal A/B, BR 6) Univ.-Prof. Dr. Waldemar Kremser & Univ.-Prof. Dr. Blagoy Blagoev				
Ab 17:00	Informelles Get-Together für alle KonferenzteilnehmerInnen (Uni-Center Festsaal B)				
Donnerstag, 30. März 2023					
8:30-08:45	Empfang und Garderobe (Uni-Center Festsaal A/B Foyer, BR 5)				
8:45-09:00	Begrüßung durch die Vorsitzende der WK ORG, Univ.-Prof. ⁱⁿ Dr. ⁱⁿ Elke Schüßler, JKU Linz (Uni-Center, Festsaal A)				
9:00-10:30	Track A1 (Uni-Center, BR 1) Moderation: Katja Rost Jeworrek, S./Ostermair, C./Waibel, J. Feeling obliged to follow: The impact of work-related identity on unethical pro-organizational behaviour and the role of psychological empowering Korreferat: Schulz et al. Schulz, A./Tuschke, A./Stampfl, N. Navigating stormy waters: Building psychological ownership of employees in the context of omni-present change Korreferat: Jeworrek, S.	Track B1 (Uni-Center, BR 3) Moderation: Thomas Gegenhuber Rimbeck, M./Reil, H./Stumpf-Wollersheim, J./Leyer, M. How the Internet of Things is reshaping teamwork: An experimental study Korreferat: Wilkens et al. Wilkens, U./Urban, A./Lupp, D./Ribbe, S. Co-Creating with AI as an issue of function, role, and agency – Insights from a literature review across disciplines Korreferat: Rimbeck, M.	Track C1 (Uni-Center, BR 4) Moderation: Martin Friesl Sander, E./Gerhardt, M./Kröber, C./Dick, M. Balance is the key: An organization-ethnographic case study examining onboarding in small and medium-sized companies Korreferat: Splitter et al. Splitter, V./Seidl, D./Whittington, R. Getting heard? How employees learn to gain attention in strategy interactions Korreferat: Sander et al.	Track D1 (Uni-Center, BR 6) Moderation: Andrea Fried Henry, L./van der Zee, E. Managing regulatory tensions: how MSIs cope with the conformity-differentiation paradox caused by due diligence legislation Korreferat: Hartz, R. Hartz, R./Tümpel, M./Rybnikova, I./Hühn, M. Handling the organizing paradox – A multiple case study of German cooperatives Korreferat: Henry, L.	Track E1 (Uni-Center, Festsaal A) Moderation: Wolfgang Güttel Nadegger, M. Reassembling more-than-human sustainability: A relational perspective on Snow Korreferat: Junne, J. Junne, J./Junne, B. 'Different notions of the best': Organising liminal spaces and expertise in three German schools Korreferat: Nadegger, M.
10:30-10:45	Kaffeepause (Uni-Center, Festsaal B)				
10:45-12:15	Track A2 (Uni-Center, BR 1) Moderation: Waldemar Kremser Mahringer, C. A. How do actors transfer organizational routines to neighboring teams? Korreferat: Güttel et al. Güttel, W. H./Konlechner, S./Latzke, M./Paparella, C. Two faces of organizational rules: Substance and purpose Korreferat: Mahringer, C. A.	Track B2 (Uni-Center, BR 3) Moderation: Guido Möllering Scheidgen, K./Günzel-Jensen, F./Schmidt, S. Entrepreneurial resourcing in and beyond acute crises: Leveraging temporary fields to resources beyond acute crisis Korreferat: Junne et al. Junne, J./Huber, C./Scheytt, T. An analysis of the ad-hoc reconfigurations of German battleships' to rescue refugees in distress at sea during Operation Sophia Korreferat: Schmidt, S.	Track C2 (Uni-Center, BR 4) Moderation: Barbara Müller-Christensen Osterloh, M./Rost, K./Hizli, L./Mösching, A. What are the explanations for the Leaky Pipeline? Korreferat: Kipfelsberger P. Kipfelsberger, P./Hughes, M./Herhausen, D./Morgan, R./Bruch, H. Mitigating the dark side of contextual ambidexterity: consequences for employee well-being Korreferat: Rost, K.	Track D2 (Uni-Center, BR 6) Moderation: Julia Bartosch VanEck, D./Dobusch, L./Janssens, M./Van den Brink, M. Doing what makes sense to do: How work activities accomplish inclusion Korreferat: Ortlieb, R. Besic, A./Ortlieb, R. Integrating recent refugees into the labour market: The action net in Austria Korreferat: Dobusch, L.	

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12:15-13:15	Mittagessen (Uni-Center, Festsaal B)				
13:15-14:15	Offene Kommissionssitzung (Uni-Center, Festsaal A)				
14:15-14:45	Kaffeepause (Uni-Center, Festsaal B)				
14:45-16:00	Track A2 (Uni-Center, BR 1) Projektskizzen „Nachhaltigkeit“ Moderation: Ronald Hartz Leder, H. Enactment of endgames: A social constructivist perspective Nadegger, M. Winter tourism in the ruins of a melting world. The organizational afterlife of postmortem ski areas Leixnering, S./Polzer, T. Daseinsvorsorge im Spannungsfeld zwischen Nachhaltigkeit und digitaler Transformation	Track B2 (Uni-Center, BR 3) Projektskizzen „Middle Management“ Moderation: Uta Wilkens Konuk, V. Accounting for their role - Middle manager role and accountability transitions in situations of change Pferner, C. Dynamics of silence - A multi-perspective study Müller-Christensen, B./Musil, K. Understanding identity struggle through identity discourse using syntactic analysis	Track C2 (Uni-Center, BR 4) Projektskizzen “Professional Fields“ Moderation: Thomas Steger Voigt, L./Schmidt, J./von der Ölsnitz, D. Gütekriterien in der qualitativen Management- und Organisationsforschung – eine empirische Betrachtung Gerhardt, L./Goldenstein, J./Poschmann, P./Oertel, S./Walgenbach, P. The Marginalization of Higher Education in Germany and Its Consequences: Changes in Job Advertisements for Professorships in German Universities, 1990 to 2010 Rego, K. Digitalisierung und Qualitätsmanagement in Gesundheitseinrichtungen	Track D2 (Uni-Center, BR 6) Projektskizzen „Creativity and Entrepreneurship“ Moderation: Olaf Rank Bruder, I./Mair, J./Mena, S. Inside-out democratization? Studying the democratizing effects of social enterprises on multiple levels of analysis Schmidt, S. Corporate venture and parent firm relationship: Bridging two worlds with design science under the lens of strategic action fields Wähling, J. E./Stumpf-Wollersheim, J. The effect of idea rejection on individual idea generation and the moderating role of the need to belong	Track E2 (Uni-Center, Festsaal A) Projektskizzen „Digital Capitalism“ Moderation: Leonhard Dobusch Baumhöver, A. Organizing and being organized by the visible - A communicative perspective on new journalistic practices in the digital age Meier, L. Following the algorithm in an alternative organization Maric, S./Thäter, L./Schüßler, E. Digital capitalism without firms? Consequences for the organization and regulation of work from an employment systems perspective
16.00-17:30	Panel „Betriebswirtschaftslehre und Faschismus“ (Uni-Center, Festsaal A) Impulsvorträge und Diskussion mit Dr. habil. Dieter Plehwe (WZB Berlin), Prof. Dr. Guido Palazzo (HEC Lausanne), Natascha Strobl (Politikwissenschaftlerin und Autorin) Moderation: Elke Schüßler, JKU Linz				
17.30-18:00	Bustransfer zur Voestalpine				
18:00-19:00	Besuch voestalpine Zeitgeschichte Museum (voestalpine Stahlwelt, voestalpine-Straße 4, 4020 Linz)				
Ab 19:00	Konferenzdinner und Verleihung des zfo-Preises für NachwuchswissenschaftlerInnen Begrüßung: Mag. Max Stelzer, Leiter Konzernpersonalmanagement, Voestalpine (voestalpine Stahlwelt, voestalpine-Straße 4, 4020 Linz)				

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Freitag, 31. März 2023				
8:30-09:00	Empfang und Garderobe (Uni-Center Festsaal A/B Foyer, BR 5)			
9:00-10:00	Track A1 (Uni-Center, BR 1)	Track B1 (Uni-Center, BR 3)	Track C1 (Uni-Center, BR 4)	Track D1 (Uni-Center, BR 6)
	Moderation: Claudio Biscaro Bohn, S./Gümüşay, A. A. Institutional Complexity Dynamics and Field Transition Korreferat: Poschmann, P. Goldenstein, J./Walgenbach, P./Poschmann, P. Let's take a closer look: The post-diffusion adaption of responsible actorhood in Germany, the United Kingdom and the States Korreferat: Bohn, S.	Moderation: Markus Reihlen Schiemer, B./Schüßler, E./Grabher, G./Sydow, J./Hoop, M. Eigenzeiten of creativity: Coordinating artistic and scientific project ecologies through temporal work Korreferat: tbd	Moderation: Ignas Bruder Azad, T./Möllering, G. Indirect trust building: How third parties facilitate trust and collaboration in innovation networks despite uncertainties Korreferat: Rank, O. Rank, O. Structuring mechanisms for exploration and exploitation advice networks Korreferat: Möllering, G.	Moderation: Renate Ortlieb Leybold, M. K./Hondros, K./Quack, S./Dobusch, L. Emulating, repurposing, and tinkering: how public-benefit organizations strategize open science Korreferat: Heimstädt, M. Heimstädt, M./Dobusch, L. Epistemic uncertainty: How preprints shape organization theory Korreferat: Osterloh, M.
10:30-11:00	Kaffeepause (Uni-Center, Festsaal B- Foyer)			
11:00-12:30	Track A2 (Uni-Center, BR 1)	Track B2 (Uni-Center, BR 3)	Track C2 (Uni-Center, BR 4)	Track D2 (Uni-Center, BR 6)
	Moderation: Philipp Poschmann Biscaro, C./Bruni, E./Musil, K. In or out, up or down? Mobilizing space to construct legitimacy Korreferat: Gegenhuber, T. Gegenhuber, T./Urbig, D./Reif, K./Bürger, R./Lounsbury, M. Can underdogs get a seat on the negotiation table? Korreferat: Biscaro, C.	Moderation: Richard Weiskopf Meier, L. Re-imagining the algorithm in alternative platform Organizations Korreferat: Bauer, R. Bauer, R. Exchange revisited—with an application to the role of unilateral exchange in the platform economy Korreferat: Meier, L.	Moderation: Christian Huber Priestersberger, S./Wiener, M./Reischauer, G./Hoffmann, W. The design of incumbent-sponsored meta-organizations for sustainability-oriented innovation Korreferat: Staudinger, N. Staudinger, N. Ambassadors for collaboration facilitating collaborative governance in tackling grand challenges Korreferat: Priestersberger, S.	Moderation: Anja Tuschke Friesl, M./Brielmaier, C./Dobusch, L. Taking individual choices seriously: A process perspective on self-selection in strategy work Korreferat: Reihlen, M. Reihlen, M./Leder, H./Albers, S. A dialectical perspective on strategy adaptation in endgames Korreferat: Dobusch, Leonhard
12:30-13:30	Mittagessen (Uni-Center, Festsaal B)			

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	Track A2 (Uni-Center, BR 1)	Track B2 (Uni-Center, BR 3)	Track C2 (Uni-Center, BR 4)	Track D2 (Uni-Center, BR 6)
13:30-15:00	<p>Moderation: Birgit Renzl</p> <p>Blagoev, B./Kremser, W. Interdependent action patterns as enacted history Korreferat: Fried, A.</p> <p>Fried, A./Walgenbach, P. Organizing corporate governance – A process model of rule enactment in organizations Korreferat: Kremser, W.</p>	<p>Moderation: Peter Walgenbach</p> <p>Langenmayr, T./Seidl, D./Splitter, V. Inter-discursive struggles: Managing the co-existence of the “conventional” and “open strategy” discourses Korreferat: Hülsbeck, M.</p> <p>Gerlitz, A./Gerken, M./Hülsbeck, M. We are family, not a charity - how do family and business logics shape corporate sustainability strategies? A cross-sectional qualitative study Korreferat: Langenmayr, T.</p>	<p>Projektskizzen „Collaboration and Collective Action“ Moderation: Laura Dobusch</p> <p>Walleser, N./Rost, M./Renzl, B./Mahringer, C. Collaboration practices in emerging ecosystems - a case study in the mechanical engineering industry</p> <p>Ressi, E./Weiss, S./Ortlieb, R. Practices and consequences of entrepreneuring at work</p> <p>Fritz, R. Organising emotion work for institutional transformation: How can collective compassion enable a social circular economy in the fashion industry?</p>	<p>Moderation: Robert Bauer</p> <p>Weiskopf, R. Organizing the ‘parrhesiastic game’: Truth-telling, whistleblowing and the transformation of managerial governmentality Korreferat: Ortmann, G.</p> <p>Ortmann, G. Die Organisation als Höhle. Die Bleibe des Mythos in der Organisationstheorie Korreferat: Weiskopf, R.</p>

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